

1999/00	Assessment Rates		Divisor: 24,800,546		Period: 1999/00		Tonnage Rates					
	Payroll Hour Rates		Offshore and Intercoastal Rates					Coastwise & Inbound from British Columbia				
	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
BENEFITS PLANS												
Benefits Total	\$ 10.34	\$ 10.34	\$ 7.35	\$ 0.433	\$ 0.433	\$ 0.035	\$ 0.009	\$ 5.19	\$ 0.178	\$ 0.178	\$ 0.014	\$ 0.004
OTHER ASSESSMENTS												
CFS Program Fund	-	-	0.31	-	-	-	-	0.22	-	-	-	-
L/S & Clerk 401(k)	1.00	-	-	-	-	-	-	-	-	-	-	-
Walking Boss 401(k)	-	3.84	-	-	-	-	-	-	-	-	-	-
PMA CARGO DUES												
PMA Cargo Dues	\$ 0.80	\$ 0.80	\$ 4.62	\$ 0.272	\$ 0.272	\$ 0.272	\$ 0.005	\$ 4.62	\$ 0.272	\$ 0.272	\$ 0.272	\$ 0.005
TOTAL ASSESSMENT RATE	\$ 12.14	\$ 14.98	\$ 12.28	\$ 0.705	\$ 0.705	\$ 0.307	\$ 0.014	\$ 10.03	\$ 0.450	\$ 0.450	\$ 0.286	\$ 0.009
PAYROLL SERVICES												
Bulletin Board / ACH Input	\$ 0.10	\$ 0.10										
Modem Input	0.12	0.12										
Diskette Input	0.16	0.16										
Payroll Time Sheet Input	0.27	0.27										

2000/01 Effective: July 1, 2000	Assessment Rates		Divisor: 28,556,221		Period: 2000/01		Tonnage Rates					
	Payroll Hour Rates		Offshore and Intercoastal Rates					Coastwise & Inbound from British Columbia*				
	Longshore & Clerk	Walking Boss/ Foreman	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo	Containers (per R.U.)	General Cargo	Lumber & Logs	Autos & Trucks	Bulk Cargo
BENEFITS PLANS												
Benefits Total	\$ 10.34	\$ 10.34	\$ 7.35	\$ 0.433	\$ 0.433	\$ 0.035	\$ 0.009	\$ 5.19	\$ 0.178	\$ 0.178	\$ 0.014	\$ 0.004
OTHER ASSESSMENTS												
CFS Program Fund	-	-	0.31	-	-	-	-	0.22	-	-	-	-
L/S & Clerk 401(k)	1.00	-	-	-	-	-	-	-	-	-	-	-
Walking Boss 401(k)	-	3.84	-	-	-	-	-	-	-	-	-	-
PMA CARGO DUES												
PMA Cargo Dues	\$ 0.80	\$ 0.80	\$ 4.62	\$ 0.272	\$ 0.272	\$ 0.272	\$ 0.005	\$ 4.62	\$ 0.272	\$ 0.272	\$ 0.272	\$ 0.005
TOTAL ASSESSMENT RATE	\$ 12.14	\$ 14.98	\$ 12.28	\$ 0.705	\$ 0.705	\$ 0.307	\$ 0.014	\$ 10.03	\$ 0.450	\$ 0.450	\$ 0.286	\$ 0.009
PAYROLL SERVICES												
Bulletin Board / ACH Input	\$ 0.10	\$ 0.10										
Modem Input	0.12	0.12										
Diskette Input	0.16	0.16										
Payroll Time Sheet Input	0.27	0.27										

*Inbound from B.C. applicable to General Cargo and Lumber & Logs loaded in B.C.