

2024 ILWU/PMA PAID HOLIDAYS
Longshoremen, Clerks, Walking Bosses and Watchmen

| Holiday | Observation Date | OVERTIME DATES | | | PAID HOLIDAY CHECK DATES | | | |
|---|------------------------|---------------------|--------------------|-------------------|--------------------------|----------------|--------------------|-------------------|
| | | L/S, Clerks and W/B | Nor Calif Watchmen | So Calif Watchmen | L/S and Clerks | Walking Bosses | Nor Calif Watchmen | So Calif Watchmen |
| Martin Luther King's Birthday ⁽¹⁾ - 3rd Monday in January | Monday, 15-Jan-2024 | 15-Jan-24 | 15-Jan-24 | 15-Jan-24 | 26-Jan-24 | 26-Jan-24 | 26-Jan-24 | 26-Jan-24 |
| Lunar New Year ⁽⁴⁾⁽⁶⁾ - Saturday, February 10 | Saturday, 10-Feb-2024 | n/a | 10-Feb-24 | 10-Feb-24 | n/a | n/a | n/a | n/a |
| Lincoln's Birthday ⁽⁴⁾ - Monday, February 12 | Monday, 12-Feb-2024 | 12-Feb-24 | 12-Feb-24 | n/a | n/a | n/a | 23-Feb-24 | n/a |
| Washington's Birthday ⁽¹⁾ or President's Day ⁽⁴⁾ - 3rd Monday in February | Monday, 19-Feb-2024 | 19-Feb-24 | 19-Feb-24 | 19-Feb-24 | 1-Mar-24 | 1-Mar-24 | n/a | 1-Mar-24 |
| Cesar Chavez' Birthday ⁽¹⁾⁽²⁾ - Sunday, March 31 | Monday, 01-Apr-2024 | 1-Apr-24 | 1-Apr-24 | 1-Apr-24 | 12-Apr-24 | 12-Apr-24 | n/a | n/a |
| Memorial Day ⁽¹⁾ - last Monday in May | Monday, 27-May-2024 | 27-May-24 | 27-May-24 | 27-May-24 | 7-Jun-24 | 7-Jun-24 | n/a | 7-Jun-24 |
| Juneteenth ⁽³⁾ - Wednesday, June 19 - no work 0700-1700 | Wednesday, 19-Jun-2024 | 19-Jun-24 | 19-Jun-24 | 19-Jun-24 | 28-Jun-24 | 28-Jun-24 | n/a | n/a |
| Independence Day ⁽¹⁾ - Thursday, July 4 | Thursday, 04-Jul-2024 | 4-Jul-24 | 4-Jul-24 | 4-Jul-24 | 12-Jul-24 | 12-Jul-24 | 12-Jul-24 | 12-Jul-24 |
| Bloody Thursday ⁽³⁾ - Friday, July 5 - no work | Friday, 05-Jul-2024 | 5-Jul-24 | 5-Jul-24 | 5-Jul-24 | n/a | n/a | 12-Jul-24 | n/a |
| Harry Bridges' Birthday ⁽¹⁾⁽²⁾⁽⁵⁾ - Sunday, July 28 | Monday, 29-Jul-2024 | 29-Jul-24 | 29-Jul-24 | 29-Jul-24 | 9-Aug-24 | 9-Aug-24 | 9-Aug-24 | 9-Aug-24 |
| Labor Day ⁽³⁾ - 1st Monday in September - no work | Monday, 02-Sep-2024 | 2-Sep-24 | 2-Sep-24 | 2-Sep-24 | 13-Sep-24 | 13-Sep-24 | 13-Sep-24 | 13-Sep-24 |
| Columbus Day ⁽⁴⁾ - 2nd Monday in October | Monday, 14-Oct-2024 | n/a | 14-Oct-24 | 14-Oct-24 | n/a | n/a | 25-Oct-24 | 25-Oct-24 |
| Veterans Day ⁽¹⁾ - Monday, November 11 | Monday, 11-Nov-2024 | 11-Nov-24 | 11-Nov-24 | 11-Nov-24 | 22-Nov-24 | 22-Nov-24 | 22-Nov-24 | 22-Nov-24 |
| Thanksgiving Day ⁽³⁾ - 4th Thursday in November - no work | Thursday, 28-Nov-2024 | 28-Nov-24 | 28-Nov-24 | 28-Nov-24 | 6-Dec-24 | 6-Dec-24 | 6-Dec-24 | 6-Dec-24 |
| Christmas Eve - Tuesday, December 24 | Tuesday, 24-Dec-2024 | 24-Dec-24 | 24-Dec-24 | 24-Dec-24 | 3-Jan-25 | 3-Jan-25 | 3-Jan-25 | n/a |
| Christmas Day ⁽³⁾ - Wednesday, December 25 - no work | Wednesday, 25-Dec-2024 | 25-Dec-24 | 25-Dec-24 | 25-Dec-24 | 3-Jan-25 | 3-Jan-25 | 3-Jan-25 | 3-Jan-25 |
| New Year's Eve - Tuesday, December 31 | Tuesday, 31-Dec-2024 | 31-Dec-24 | 31-Dec-24 | 31-Dec-24 | 10-Jan-25 | 10-Jan-25 | 10-Jan-25 | n/a |
| New Year's Day ⁽³⁾ - Wednesday, January 1 - no work | Wednesday, 01-Jan-2025 | 1-Jan-25 | 1-Jan-25 | 1-Jan-25 | 10-Jan-25 | 10-Jan-25 | 10-Jan-25 | 10-Jan-25 |

Longshoremen, Clerks & Walking Bosses:

- (1) Per Section 5.3131, PCLCD, employees who work the required hours to have qualified for a 2-week basic vacation in the prior payroll year shall not be required to meet the provisions of Section 5.313 on paid holidays which are normal work days. (Applies to longshore, clerk and walking boss employees.)
- (2) When a holiday falls on a Saturday or Sunday, the work schedule shall apply on Saturday or Sunday respectively; however, the holiday shall be observed on Monday in accordance with Section 5.21. Employees who work on Monday shall be paid as prescribed in Section 4. (Applies to longshore, clerk and walking boss employees.)
- (3) The provision for "no work" shall not apply to passenger ships, essential military cargo and emergencies as defined in Section 5.24.

Watchmen:

- (4) Applicable to watchmen only.
- (5) When a holiday falls on a Sunday, the following Monday shall be observed as the holiday.
- (6) When a holiday falls on a Saturday, the holiday is observed on Saturday and the previous Friday will be the overtime day. (Applies to So Calif. watchmen only.)