



## **JIM MCKENNA RETIRES AFTER 20 YEARS LEADING PMA AS PRESIDENT AND CEO**

**SAN FRANCISCO, Calif.** (February 13, 2024)—Longtime Pacific Maritime Association President and CEO Jim McKenna is retiring after two decades of service to the organization, capping a maritime career spanning five decades. Most recently, McKenna successfully concluded a high-profile 14-month negotiation with the ILWU for a new six-year labor agreement covering all 29 West Coast ports.

McKenna's impact on PMA, and the maritime industry, has been enormous. He led the West Coast waterfront through the unprecedented challenges spurred by the pandemic; negotiated the landmark 2008 automation agreement that is critical to the growth, efficiency and sustainability of large West Coast marine terminals; negotiated a state-of-the-art training center for reskilling and upskilling of ILWU members in Southern California; secured a crucial three-year contract extension that ran through 2022; and most recently concluded negotiations on a new collective bargaining that expires on July 1, 2028.

"Jim's steady, skillful leadership has helped transform our industry to be a model in North America, prepared to operate effectively in an increasingly complex and competitive national and global environment," the PMA Board said in a statement. "PMA and the many industries that rely on healthy West Coast ports greatly appreciate Jim's 20 years of service and incredible contributions to our organization and the broader shipping industry."

Concurrent with McKenna's retirement, the PMA Board selected Stephen Hennessey as PMA's new President and CEO. Hennessey joined PMA in 2004, and served as its Chief Operating Officer since 2005.

"PMA is in great hands with Steve Hennessey and the rest of our incredible leadership team and staff," McKenna said. "I am proud to have led this great organization for two decades, and have tremendous confidence that the PMA team will ensure that the West Coast remains the top North American gateway for maritime trade."

### About the Pacific Maritime Association

PMA represents the world's leading shipping lines and terminal operators at West Coast ports, a leading global gateway and powerful engine for the U.S. economy. The principal business of PMA is to negotiate and administer maritime labor agreements with the International Longshore and Warehouse Union. PMA's mission is to provide industry leadership to our member companies through innovative integrated labor relations, human resources, and administrative services. The membership of PMA consists of domestic carriers, international carriers, and stevedores that operate in California, Oregon, and Washington.

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