

07-NOV-2023 11:06:11  
Payroll: PMA Weekly Payroll  
Pay Period: 45 2023 Week

Ending: 03-NOV-2023

Pacific Maritime Association  
Occupation Codes and Rates

pmp1007

Report Parameters:

Time Period ID: 4234

Standard Occ Group:

Active Only: Y

Public Only: Y

07-NOV-2023 11:06:11  
 Payroll: PMA Weekly Payroll  
 Pay Period: 45 2023 Week

Ending: 03-NOV-2023

Pacific Maritime Association  
 Occupation Codes and Rates

Occ Code	Description	Area	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
				ST	OT	POT	ST	OT	POT	ST	OT	POT		
A01 - Travel, Training & Adjustments														
0011	PMA TRAINING L/S		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	26.43	01-JUL-2023
0090	CRANE STEADY TRAINING		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	52.85	01-JUL-2023
A02 - Longshore Basic														
0001	AUTO DRIVER		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0002	BOARDMAN		N OW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0004	CARPENTER - W/O TOOL		S	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0005	DOCKMAN		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0006	FRONTMAN -SLINGMAN-		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0007	HOLDMAN		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0008	JITNEY DRIVER		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0009	LASHER		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0012	CAR MAN		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0150	CFS UTILITY MAN		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
A05 - Longshore Skill 1														
0003	BOATMAN		N OW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0021	BOOM MAN/RAFT MAN		OW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0023	BUTTON PUSHER		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0024	CARPENTER/W TOOLS		S	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0025	COMBO LIFT/JITNEY		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0026	CRANE CHASER		OW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0027	DOCK GANG LEADER		S W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0028	HATCH TENDER		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0029	LIFT TRUCK OPERATOR		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0030	PAYLOADER OPERATOR		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0031	RAIL CAR PUSHER		NS W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0032	SIDE RUNNER		W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0033	SKILLED HOLDMAN		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0036	TRACTOR -SEMI-DOCK-		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0037	UTILITY LIFT DRIVER		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0038	WINCH DRIVER		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0043	MONTHLY UTR GUARANTEE -TR		S	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0044	MECHANICAL HOPPER OPENER		O	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0045	MONTHLY UTR WORK - TRACTO		S	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0046	CAR POUNDER		O	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0047	UTR RO/RO SHIP		W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0052	GANG BOSS		NSO	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0054	HATCH BOSS TENDER		W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0070	BULLDOZER/CATERPILLAR		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0071	D.O.T.TRUCK DRIVER		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023



07-NOV-2023 11:06:11  
 Payroll: PMA Weekly Payroll  
 Pay Period: 45 2023 Week

Ending: 03-NOV-2023

Pacific Maritime Association  
 Occupation Codes and Rates

Occ Code	Description	Area	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
				ST	OT	POT	ST	OT	POT	ST	OT	POT		
B01 - Clerk Basic														
0100	BASIC CLERK - SHIP		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0101	BASIC CLERK - DOCK		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0108	BASIC CLERK - SHIP REGIST		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
0109	BASIC CLERK - DOCK REGIST		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
B02 - Clerk Supervisor														
0102	SUPERVISOR - SHIP		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
0103	SUPERVISOR - DOCK		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
0170	CFS SUPERVISOR CLERK		NSOW	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
1102	SUPERVISOR (STEADY) - SHI		N	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
1103	SUPERVISOR (STEADY) - DOC		N	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
B03 - Kitchen/Tower/Computer Clerk														
0115	COMPUTER KITCHEN/TOWER SU		NSOW	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
0116	YARD DIRECTING SPVR (COM		NSOW	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
0117	VESSEL CLERK SPVR (COMPU		NSOW	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
0118	RAIL CLERK SUPERVISOR COM		NSOW	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
1115	COMPUTER KITCHEN (STEADY)		N	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
1116	YARD DIRECTING (STEADY) S		N	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
1117	VESSEL CLERK (STEADY) CO		N	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
B04 - Chief Supervisor & Supercargo														
0104	SUPERCARGO/BULK/SHIP		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0105	SUPERCARGO/OTHER/SHIP		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0106	CHIEF SUPERVISOR		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0122	PLANNING - RAIL		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0123	PLANNING - YARD		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0124	AUTOMATION CLERK		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
1104	SUPERCARGO/BULK/SHIP (STE		N	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
1105	SUPERCARGO/OTHER/SHIP (ST		N	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
1106	CHIEF SUPERVISOR (STEADY)		N	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
1123	PLANNING - YARD (STEADY)		N	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
1124	AUTOMATION CLERK (STEADY)		N	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
B05 - Clerk Vessel Planner														
0120	VESSEL PLANNER		SO	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	58.65	01-JUL-2023
0121	VESSEL PLANNER TRAINING		SO	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	57.52	01-JUL-2023
C01 - Walking Boss / Foreman														
0128	30% FOREMAN W/B SHIP		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0129	30% FOREMAN W/B DOCK		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0130	30% CARPENTER FOREMAN		S	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0136	30% FOREMAN GUARANTEE		NSOW	74.04	111.06	.00	98.72	111.06	.00	98.72	111.06	.00	.00	01-JUL-2023
0138	30% FOREMAN (ELEVATED) SH		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0139	30% FOREMAN (ELEVATED) DO		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0140	30% FOREMAN (STEADY) SHIP		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0141	30% FOREMAN (STEADY) DOCK		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0142	30% FOREMAN (STEADY) FROM		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
0143	30% FOREMAN (STEADY) FROM		NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023

07-NOV-2023 11:06:11  
 Payroll: PMA Weekly Payroll  
 Pay Period: 45 2023 Week

Ending: 03-NOV-2023

Pacific Maritime Association  
 Occupation Codes and Rates

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
C01 - Walking Boss / Foreman															
0180	CFS FOREMAN DAY SHIFT			NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
1130	30% STEADY CARPENTER FORE			S	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
1180	CFS STEADY FOREMAN DAY SH			NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
D01 - JPLRC Rates															
0309	CLERK DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	58.14	87.21	.00	77.52	87.21	.00	.00	.00	.00	.00	01-JUL-2023
		SC		NSOW	58.65	87.98	.00	78.20	87.98	.00	.00	.00	.00	.00	01-JUL-2023
		WA		NSOW	58.65	87.98	.00	78.20	87.98	.00	.00	.00	.00	.00	01-JUL-2023
		OR		NSOW	58.65	87.98	.00	78.20	87.98	.00	.00	.00	.00	.00	01-JUL-2023
0310	W/B - FOREMAN DISPATCHER			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	74.04	111.06	.00	98.72	111.06	.00	.00	.00	.00	.00	01-JUL-2023
		SC		NSOW	74.04	111.06	.00	98.72	111.06	.00	.00	.00	.00	.00	01-JUL-2023
		WA		NSOW	74.04	111.06	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
		OR		NSOW	74.04	111.06	.00	98.72	111.06	.00	.00	.00	.00	.00	01-JUL-2023
0312	SERGEANT-AT-ARMS			NS	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NS	58.14	87.21	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
		SC		NS	52.85	79.28	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
0313	CHIEF RECORDS CLERK			N	58.14	87.21	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
0316	PAY CLERK			O	48.17	72.96	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
0317	JANITOR			OW	57.52	86.28	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
0330	CHIEF L/S DISPATCHER			N	58.14	87.21	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-2023
0331	L/S DISPATCHERS			NSOW	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		NSOW	58.14	87.21	.00	77.52	87.21	.00	.00	.00	.00	.00	01-JUL-2023
		SC		NSOW	57.52	86.28	.00	76.69	86.28	.00	.00	.00	.00	.00	01-JUL-2023
		WA		NSOW	58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	.00	01-JUL-2023
		OR		NSOW	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	.00	01-JUL-2023
0333	CASUAL DISPATCH HALL			S	57.52	86.28	.00	76.69	86.28	.00	.00	.00	.00	.00	01-JUL-2023
0334	WATCHMAN DISPATCHER			N	42.03	63.05	.00	43.03	64.55	.00	.00	.00	.00	.00	03-JUL-2021
0340	L/S DISPATCHER			SOW	58.14	87.21	.00	77.52	87.21	.00	93.02	104.65	.00	.00	01-JUL-2023
0350	SECT 8.21 APPOINTEE			S	57.52	86.28	.00	76.69	86.28	.00	.00	.00	.00	.00	01-JUL-2023
0732	LS/CLK SAFETY COMMITTEE			NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	26.43	01-JUL-2023
0739	WB/FOREMAN SAFETY COMMITT			NSOW	74.04	111.06	.00	98.72	111.06	.00	118.46	133.27	.00	74.04	01-JUL-2023
1310	JPLRC Non Dispatch L/S			NS	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
1311	JPLRC Non Dispatch - Cler			NS	57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023



Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
F03 - Lines															
0213	LINESMAN			NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
		NC		NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	84.56	.00	52.85	01-JUL-2023
		WA	Seattle	NSOW	52.85	70.47	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0214	GROUP STEWARD			S	58.14	87.21	.00	77.52	87.21	.00	93.02	104.65	.00	.00	01-JUL-2023
0216	LINES DISPATCHER			SO	58.14	87.21	.00	77.52	87.21	.00	93.02	104.65	.00	.00	01-JUL-2023
		OR		SO	57.52	86.28	.00	76.69	86.28	.00	.00	.00	.00	.00	01-JUL-2023
0217	CHIEF LINES DISPATCH			NS	58.50	87.75	.00	78.00	87.75	.00	93.60	105.30	.00	.00	01-JUL-2023
0237	LEAD LINESMAN			N	55.25	82.88	.00	73.67	82.88	.00	88.40	88.40	.00	52.85	01-JUL-2023
0292	LINESMAN W/LIFT - SPECIAL			W	82.88	99.45	.00	82.88	99.45	.00	82.88	99.45	.00	52.85	01-JUL-2023
0293	LINEMAN W/LIFT			W	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
		WA	Seattle	W	55.25	73.67	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0294	LINESMAN - SPECIAL			N W	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23-DEC-2006
		NC		N W	.00	95.13	.00	.00	95.13	.00	.00	95.13	.00	.00	01-JUL-2023
		WA	Seattle	N W	79.28	95.13	.00	79.28	95.13	.00	79.28	95.13	.00	52.85	01-JUL-2023
		WA	Tacoma	N W	79.28	95.13	.00	79.28	95.13	.00	79.28	95.13	.00	52.85	01-JUL-2023
0295	LEAD LINESMAN - SPECIAL			N	.00	99.45	.00	.00	99.45	.00	.00	99.45	.00	.00	01-JUL-2023
0299	LINESMAN - GUARANTEE			O	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	01-JUL-1984
0408	PET. COKE HEAD LINES			N	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	52.85	01-JUL-2023
0731	LINESMAN CROCKETT			N	52.85	79.28	.00	70.47	79.28	.00	.00	.00	.00	.00	01-JUL-2023
0753	LINES OFFICE			O	30.01	45.02	.00	45.51	68.27	.00	.00	.00	.00	.00	16-SEP-2023
F04 - Miscellaneous Dock															
0200	SWEEPER			NSO	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0202	MECHANICAL SWEEPER			NS	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0207	LOCI SWITCH			O	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0208	COOPER			N	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0209	COOPER			S	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0211	CHIEF COOPER			S	55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	55.25	01-JUL-2023
0231	BAGGAGE MAN/PORTER			NSOW	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0248	HOPPER MAN			O	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	52.85	01-JUL-2023
0287	STOCKTON HALL MAINTENANCE			N	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	52.85	01-JUL-2023
0288	STOCKTON STEADY SKILLED M			N	57.39	86.09	.00	76.52	86.09	.00	91.82	103.30	.00	52.85	01-JUL-2023
0402	COMB. MAN-BULLDOZER			O	57.39	86.09	.00	76.52	86.09	.00	91.82	103.30	.00	52.85	01-JUL-2023
0424	SHOVELER -SPECIAL-			N	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	52.85	01-JUL-2023
0436	CHIP SAMPLER OREGON			O	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	52.85	01-JUL-2023
0462	STEADY SWEEPER			O	55.12	82.68	.00	73.49	82.68	.00	88.19	99.22	.00	52.85	01-JUL-2023
0755	PWC CEMENT UTILITY			S	52.85	79.28	.00	70.47	79.28	.00	84.56	95.13	.00	.00	01-JUL-2023
F05 - Crockett															
0410	LEADMAN CONTINUOUS OPERAT			N	63.03	94.55	.00	84.04	94.55	.00	100.85	113.45	.00	63.03	01-JUL-2023
0411	LEADMAN CROCKETT			N	58.19	87.29	.00	77.59	87.29	.00	93.10	104.74	.00	58.19	01-JUL-2023
0412	GANTRY MAN CROCKETT			N	57.39	86.09	.00	76.52	86.09	.00	91.82	103.30	.00	57.39	01-JUL-2023
0413	CONTINUOUS OPERATION			N	62.11	93.17	.00	82.81	93.17	.00	99.38	111.80	.00	62.11	01-JUL-2023



Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
G01 - Grain - Weekday															
0502	GENERAL FORMAN	OW			47.97	71.96	.00	63.96	71.96	.00	63.96	71.96	.00	.00	03-JUN-2023
0503	LEAD MILLWRIGHT/ELECTRICI	OW			47.97	71.96	.00	63.96	71.96	.00	63.96	71.96	.00	.00	03-JUN-2023
0504	LOCOMOTIVE/SWITCH	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
0505	MILLWRIGHT	OW			46.64	69.96	.00	62.19	69.96	.00	62.19	69.96	.00	.00	03-JUN-2023
0506	GRAIN HANDLER	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
0508	CASUAL GRAIN HANDLER	OW			29.00	43.50	.00	38.67	43.50	.00	38.67	43.50	.00	.00	03-JUN-2023
0514	BARGEMAN	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
0516	CONSOLE OPERATOR	OW			47.17	70.76	.00	62.89	70.76	.00	62.89	70.76	.00	.00	03-JUN-2023
0521	PAYLOADER OPERATOR	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
0650	TRUCK DUMP/GALLERY	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
0652	CAR DOOR OPENER (RAIL PIT	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
0657	OILER	OW			47.17	70.76	.00	62.89	70.76	.00	62.89	70.76	.00	.00	03-JUN-2023
G02 - Grain - Weekend/Holiday/Over 40															
0538	BARGEMAN W/E	OW			.00	67.56	.00	.00	67.56	.00	.00	67.56	.00	.00	03-JUN-2023
0539	LOCOMOTIVE/SWITCH W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023
0540	BASIC GRAIN CASUAL W/E	OW			.00	43.50	.00	.00	43.50	.00	.00	43.50	.00	.00	03-JUN-2023
0574	CONSOLE OPERATOR W/E	OW			.00	70.76	.00	.00	70.76	.00	.00	70.76	.00	.00	03-JUN-2023
0575	GENERAL FOREMAN W/E	OW			.00	71.96	.00	.00	71.96	.00	.00	71.96	.00	.00	03-JUN-2023
0576	TRUCK DUMP/GALLERY W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023
0577	CAR DOOR OPENER W/E	OW			.00	67.56	.00	.00	67.56	.00	.00	67.56	.00	.00	03-JUN-2023
0578	PAYLOADER OPERATOR W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023
0579	MILLWRIGHT W/E	OW			.00	69.96	.00	.00	69.96	.00	.00	69.96	.00	.00	03-JUN-2023
0585	BASIC GRAIN HANDLER W/E	OW			.00	67.56	.00	.00	67.56	.00	.00	67.56	.00	.00	03-JUN-2023
0653	OILER W/E	OW			.00	70.76	.00	.00	70.76	.00	.00	70.76	.00	.00	03-JUN-2023
0662	LEAD MILLWRIGHT/ELECT W/E	OW			.00	71.96	.00	.00	71.96	.00	.00	71.96	.00	.00	03-JUN-2023
G03 - Temco Weekday															
1502	GENERAL FORMAN	OW			47.97	71.96	.00	63.96	71.96	.00	63.96	71.96	.00	.00	03-JUN-2023
1503	LEAD MILLWRIGHT/ELECTRICI	OW			47.97	71.96	.00	63.96	71.96	.00	63.96	71.96	.00	.00	03-JUN-2023
1504	LOCOMOTIVE/SWITCH	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
1505	MILLWRIGHT/ELECTRICIAN	OW			47.30	70.95	.00	63.07	70.95	.00	63.07	70.95	.00	.00	03-JUN-2023
1506	GRAIN HANDLER	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
1508	CASUAL GRAIN HANDLER	OW			29.50	44.25	.00	39.33	44.25	.00	39.33	44.25	.00	.00	03-JUN-2023
1514	BARGEMAN	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
1516	CONSOLE OPERATOR	OW			47.17	70.76	.00	62.89	70.76	.00	62.89	70.76	.00	.00	03-JUN-2023
1521	PAYLOADER OPERATOR	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
1650	TRUCK DUMP/GALLERY	OW			46.10	69.15	.00	61.47	69.15	.00	61.47	69.15	.00	.00	03-JUN-2023
1652	CAR DOOR OPENER (RAIL PIT	OW			45.04	67.56	.00	60.05	67.56	.00	60.05	67.56	.00	.00	03-JUN-2023
1657	OILER	OW			47.17	70.76	.00	62.89	70.76	.00	62.89	70.76	.00	.00	03-JUN-2023
G04 - Temco Weekend & Over 40															
1538	BARGEMAN W/E	OW			.00	67.56	.00	.00	67.56	.00	.00	67.56	.00	.00	03-JUN-2023
1539	LOCOMOTIVE/SWITCH W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023
1540	BASIC GRAIN CASUAL W/E	OW			.00	44.25	.00	.00	44.25	.00	.00	44.25	.00	.00	03-JUN-2023
1574	CONSOLE OPERATOR W/E	OW			.00	70.76	.00	.00	70.76	.00	.00	70.76	.00	.00	03-JUN-2023
1575	GENERAL FOREMAN W/E	OW			.00	71.96	.00	.00	71.96	.00	.00	71.96	.00	.00	03-JUN-2023
1576	TRUCK DUMP/GALLERY W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023
1577	CAR DOOR OPENER W/E	OW			.00	67.56	.00	.00	67.56	.00	.00	67.56	.00	.00	03-JUN-2023
1578	PAYLOADER OPERATOR W/E	OW			.00	69.15	.00	.00	69.15	.00	.00	69.15	.00	.00	03-JUN-2023



Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
G07 - CET - Weekday															
3521	PAYLOADER OPERATOR			OW	46.10	69.15	.00	56.60	79.65	.00	.00	.00	.00	.00	03-JUN-2023
3650	TRUCK DUMP/GALLERY			OW	46.10	69.15	.00	56.60	79.65	.00	.00	.00	.00	.00	03-JUN-2023
3652	CAR DOOR OPENER (RAIL PIT			OW	45.04	67.56	.00	55.54	78.06	.00	.00	.00	.00	.00	03-JUN-2023
3657	OILER			OW	47.17	70.76	.00	57.67	81.26	.00	.00	.00	.00	.00	03-JUN-2023
G08 - CET - Weekend/Holiday/Over 40															
3538	BARGEMAN W/E			OW	.00	67.56	.00	.00	67.56	.00	.00	.00	.00	.00	03-JUN-2023
3539	LOCOMOTIVE/SWITCH W/E			OW	.00	69.15	.00	.00	69.15	.00	.00	.00	.00	.00	03-JUN-2023
3540	BASIC GRAIN CASUAL W/E			OW	.00	44.25	.00	.00	44.25	.00	.00	.00	.00	.00	03-JUN-2023
3574	CONSOLE OPERATOR W/E			OW	.00	70.76	.00	.00	70.76	.00	.00	.00	.00	.00	03-JUN-2023
3575	GENERAL FOREMAN W/E			OW	.00	71.96	.00	.00	71.96	.00	.00	.00	.00	.00	03-JUN-2023
3576	TRUCK DUMP/GALLERY W/E			OW	.00	69.15	.00	.00	69.15	.00	.00	.00	.00	.00	03-JUN-2023
3577	CAR DOOR OPENER W/E			OW	.00	67.56	.00	.00	67.56	.00	.00	.00	.00	.00	03-JUN-2023
3578	PAYLOADER OPERATOR W/E			OW	.00	69.15	.00	.00	69.15	.00	.00	.00	.00	.00	03-JUN-2023
3579	MILLWRIGHT W/E			OW	.00	69.96	.00	.00	69.96	.00	.00	.00	.00	.00	03-JUN-2023
3585	BASIC GRAIN HANDLER W/E			OW	.00	67.56	.00	.00	67.56	.00	.00	.00	.00	.00	03-JUN-2023
3653	OILER W/E			OW	.00	70.76	.00	.00	70.76	.00	.00	.00	.00	.00	03-JUN-2023
3662	LEAD MILLWRIGHT/ELECT W/E			OW	.00	71.96	.00	.00	71.96	.00	.00	.00	.00	.00	03-JUN-2023
G11 - Grain - EGT															
2011	EGT MILLWRIGHT			O	45.17	67.76	.00	60.08	67.76	.00	.00	.00	.00	.00	21-MAY-2022
2012	EGT ELECTRICIAN			O	46.46	69.69	.00	61.79	69.69	.00	.00	.00	.00	.00	21-MAY-2022
2014	EGT LOCOMOTIVE OPERATOR			O	44.66	66.99	.00	59.40	66.99	.00	.00	.00	.00	.00	21-MAY-2022
2015	EGT UTILITY			O	43.62	65.43	.00	58.01	65.43	.00	.00	.00	.00	.00	21-MAY-2022
2016	EGT LANDSIDE GENERAL FORE			O	46.46	69.69	.00	61.79	69.69	.00	.00	.00	.00	.00	21-MAY-2022
2017	EGT EXTRA IDENTIFIED CASU			O	29.00	43.50	.00	38.57	43.50	.00	.00	.00	.00	.00	21-MAY-2022
G12 - NCal Millwright - Regular Operations															
0583	MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	62.58	93.87	.00	83.44	93.87	.00	100.13	112.64	.00	.00	01-JUL-2023
0584	LEAD MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	63.58	95.37	.00	84.77	95.37	.00	101.73	114.44	.00	.00	01-JUL-2023
0655	EXTRA MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	61.98	92.97	.00	82.64	92.97	.00	99.17	111.56	.00	.00	01-JUL-2023
G13 - NCal Millwright - 3 Continuous 8 Hour Shifts															
0588	MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	62.58	93.87	.00	83.44	93.87	.00	83.44	93.87	.00	.00	01-JUL-2023
0589	LEAD MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	63.58	95.37	.00	84.77	95.37	.00	84.77	95.37	.00	.00	01-JUL-2023
0661	EXTRA MILLWRIGHT			N	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	09-MAR-2013
			NC	N	61.98	92.97	.00	82.64	92.97	.00	82.64	92.97	.00	.00	01-JUL-2023

07-NOV-2023 11:06:11  
 Payroll: PMA Weekly Payroll  
 Pay Period: 45 2023 Week

Ending: 03-NOV-2023

Pacific Maritime Association  
 Occupation Codes and Rates

Occ Code	Description	Area	Port	Valid Area	-----First Shift-----			-----Second Shift-----			-----Third Shift-----			TT	Effective Date
					ST	OT	POT	ST	OT	POT	ST	OT	POT		
H03 - Port of Longview															
0675	PORT OF L/V CRANE MAINTEN	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0676	PORT OF L/V TEMP WAREHOUS	O			56.25	84.38	.00	75.00	84.38	.00	90.00	101.25	.00	.00	01-JUL-2023
0677	PORT OF L/V STEADY WAREHO	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0683	PORT OF L/V LEAD WAREHOUS	O			59.15	88.73	.00	78.87	88.73	.00	94.64	106.47	.00	.00	01-JUL-2023
0684	PORT OF L/V STEADY MECHAN	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0685	PORT OF L/V STEADY MILLWR	O			58.65	87.98	.00	78.20	87.98	.00	93.84	105.57	.00	52.85	01-JUL-2023
0686	PORT OF L/V MILLWRIGHT HE	O			55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0687	PORT OF L/V TEMP UTILITY	O			56.25	84.38	.00	75.00	84.38	.00	90.00	101.25	.00	.00	01-JUL-2023
0688	PORT OF L/V STEADY UTILIT	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0689	PORT OF L/V UTILITY HELPE	O			55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0690	PORT OF L/V STEADY BULK F	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0691	PORT OF L/V TEMP BULK FAC	O			56.25	84.38	.00	75.00	84.38	.00	90.00	101.25	.00	.00	01-JUL-2023
0692	PORT OF L/V SWITCH ENGINE	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023
0694	PORT OF L/V UTILITY BULK	O			55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0695	PORT OF L/V TEMP MECHANIC	O			55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0696	PORT OF L/V TEMP BULK FAC	O			55.25	82.88	.00	73.67	82.88	.00	88.40	99.45	.00	52.85	01-JUL-2023
0697	PORT OF L/V MILLWRIGHT	O			57.52	86.28	.00	76.69	86.28	.00	92.03	103.54	.00	52.85	01-JUL-2023