

Go to [selfservice.pmanet.org](https://selfservice.pmanet.org) or scan the QR Code to access Dockworker Self-Service Portal from any of these devices:



- Computer
- Tablet
- iPad
- Smartphone



ENROLL LOG IN APPLY

**PMA Pacific Maritime Association**

Payroll ▾ Reports/Docs ▾ Leave Request ▾ Setup ▾ **1 Sign-up Opportunities ▾**

Longshore to Clerk Transfer

**2 Foreman/Walking Boss Application**

- Go to Sign-up Opportunities
- Click on **Foreman/Walking Boss Application**

## SIGN-UP OPPORTUNITIES

### Foreman/Walking Boss Application

#### Dockworker Self-Service Portal

**Login**

Welcome to Dockworker Self-Service Portal.

Email \*

Password \*

Dockworker Enrollment [Click here to get started!](#)

LA/LB Applicant Enrollment [Click here to get started!](#)

Having trouble? Check out our [Frequently Asked Questions](#).

If you need login help, please call  
**1-888-762-1234**

**LOGIN**  
Enter Email and Password

**Forgot password?**  
Click on [Frequently Asked Questions](#)

**ENROLL** at any time!  
Click on **Dockworker Enrollment**

**Foreman/Walking Boss Application**

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Please type your responses directly into this Electronic Application form. Although this form is accessible by smartphone, applicants are encouraged to review the questions and fill out the form on a desktop or laptop computer. Please note that after you begin filling out the form, if there is a lapse of activity for 60 minutes, your session will be timed out and you will be required to log back in and start over.

This is an equal employment opportunity process. The JWBLC welcomes applicants without regard to any protected characteristic, including without limitation race, sex, sexual orientation, age, national origin, religion, or disability.

The JWBLC considers requests for reasonable accommodation of disabilities both prior to the Walking Boss selection process in accordance with the PMA/BA Policy on ADA Compliance and Reasonable Accommodation (PMA/BA ADA Policy), the Americans with Disabilities Act, and the California Fair Employment and Housing Act. Applicants are subject to all collectively bargained rules, whether or not stated in this Application form, and regardless of whether an applicant checks "no" to any question (unless the JWBLC approves a disability accommodation request to the contrary). More information and forms are available at [selfservice.pmanet.org](#).

After clicking SUBMIT you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

Please review [Internal Job Duties and Functions List](#) and [Written Test Preparation Guide for Foreman Selection](#).

**Personal Details**

Application Deadline: 10/30/2023 11:55:59 PM  
Your Assigned Local: Local #  
Current IRLB Registration Number: 12345  
Name: John  
Address on file with PMA: 175 Marine Pkwy, San Francisco, CA 94108  
Contact Phone Number: (555) 555-5555  
Alternate Phone Number:   
Email: jsmith@gmail.com  
Date on which you first became a fully (Class A) registered longshore worker: Mar 10, 2007

**Correct phone number is required.**

Enter your phone number

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#	Question	Answer
1	Are you <b>currently</b> registered as a Class A longshore worker in the port where you are applying? (If no, you are not eligible to apply for this walking boss registration.)	<input type="radio"/> Yes <input type="radio"/> No
2a	Are you a registered mechanic hired under the terms of the Herman/Flynn Letters of Understanding in the port where you are applying?	<input type="radio"/> Yes <input type="radio"/> No
2b	If yes, do you have either 12 years directly mechanic employment or 15 years of service? (If you answered no to #2a above, you should not answer #2b and you should skip now to #3). (If no, you are not eligible to apply for walking boss registration.)	<input type="radio"/> Yes <input type="radio"/> No
3	Do you understand that if you are offered and <b>refuse</b> registration as a walking boss, you will not be eligible to apply for walking boss registration for <b>three</b> years? (If no, you are nonetheless bound by this rule.)	<input type="radio"/> Yes <input type="radio"/> No
4	Are you willing and able to work both or without reasonable accommodation of disability in all walking boss positions to which you may be assigned (such as, but not limited to: ship boxes, hatch boxes, lech boxes, druck boxes, yard boxes, rail boxes)? (If no, list all of the walking boss positions in which you would be unwilling or unable to work, with or without reasonable accommodation of disability.)	<input type="radio"/> Yes <input type="radio"/> No

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#	Question	Answer
5	Within the past five (5) years, have you ever been found guilty or liable for discrimination or harassment in the workplace by any tribunal (including but not limited to a Joint Port Labor Relations Committee (JPLRC), an Area or Coast or Special Arbitrator, or a civil jury or bench trial, or other civil legal proceeding)? (If yes, provide date(s), type of violation(s), amount of penalty(ies).)	<input type="radio"/> Yes <input type="radio"/> No
6	Within the past five (5) years, have you been found guilty of violating the collective bargaining agreement governing your employment as a longshore worker in any category (PCLTD, PCCCD)? (If yes, provide date(s), type of violation(s), amount of penalty(ies).)	<input type="radio"/> Yes <input type="radio"/> No
7	Do you understand that the JWBLC is looking to promote those who have been putting in regular and full time work effort (as available work allowed) and that an unsatisfactory work record may disqualify you from consideration for promotion to probationary walking boss, and, as appropriate, may lead to deregistration of your walking boss status at any time? (If no, explain below.)	<input type="radio"/> Yes <input type="radio"/> No
8	If offered probationary walking boss registration, will you, in accordance with Section 1.1 of the then-current Pacific Coast Walking Bosses & Foremen's Agreement (PCWB/BA): 1. act as the direct supervisory representative of the company/ companies by whom you are employed; 2. maintain the responsibility and authority to supervise, place or discharge workers and to direct the work and activities of longshore workers on the job in a safe and efficient manner; 3. perform the customary duties of a walking boss in accordance with the then-current PCWB/BA and the direction of the company/ companies by whom you are employed, with due respect to the interest and requirements of the job and the company/ companies by whom you are employed; 4. set an exemplary standard for the longshore workers you supervise, and; 5. ensure a workplace free from prohibited discrimination and harassment? (If no, explain below.)	<input type="radio"/> Yes <input type="radio"/> No

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#	Question	Answer
9	If offered probationary walking boss registration, are you willing to fairly supervise all LWL workers assigned to work under your supervision? (If no, explain below.)	<input type="radio"/> Yes <input type="radio"/> No
10	If you are offered probationary walking boss registration, you will be required to complete all required training and/or testing, which may include training or testing in safety, first aid, application of mechanical principles, rigging, basic math and knowledge of Union rules and the collective bargaining agreements, or otherwise, and to keep all appointments and attend all classes as scheduled. Do you understand and agree that your failure to do so will eliminate you from probationary walking boss registration? (If no, explain below.)	<input type="radio"/> Yes <input type="radio"/> No
11	An applicant may be disqualified if the JWBLC finds that he or she is not able to effectively represent the employer's interests while at work or to perform the duties of a walking boss for any reason, including outside employment that conflicts with and/or disrupts his or her availability and/or job as walking boss. Do you understand and agree to comply with this requirement? (If no, explain below.)	<input type="radio"/> Yes <input type="radio"/> No
12	Do you authorize PMA to provide a copy of your work records to the JWBLC and those the JWBLC may designate to participate in the Walking Boss selection process? (If no, your application is incomplete and will not be considered.)	<input type="radio"/> Yes <input type="radio"/> No

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Submit

**e-Sign**

Please make certain that all the information you provide is totally accurate. If any contact information provided on this Application changes, you must provide the changes in writing to the PMA office in your port.

All information you provide is subject to verification. Any misstatements or omissions can result in your immediate disqualification as an applicant for the walking boss position or immediate removal if you are already selected for the walking boss position, regardless of the time that has elapsed before discovery.

I hereby certify that I have received a copy of the **Walking Boss Application**. I certify that all the information I have provided in this Application is true and accurate. I understand that the JWBLC may, at its discretion, at any time without notice, change or revoke the procedures for walking boss selection.

Applications not filled out completely, and not submitted by 12/31/2022, shall not be considered.

Once you SUBMIT this form, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

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Click to SUBMIT application

Type your initials here to e-Sign

Initial \*

Back SUBMIT

**Your Foreman application has been received. You can download your completed application by going to "Reports/Docs" page.**

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**Your Foreman application has been received. You can download your completed application by going to "Reports/Docs" page.**

Message will display when application is successfully submitted.

Please type your responses directly into this Electronic Application form. Although this form is accessible by smartphone, applicants are encouraged to review the questions and fill out the form on a desktop or laptop computer. Please note that after you begin filling out the form, if there is a lapse of activity for 60 minutes, your session will be timed out and you will be required to log back in and start over.

Download and print your application

- Go to **Reports/Docs**
- Click on **Documents**, Foreman Application

Payroll ▾	<b>Reports/Docs ▾</b>	Leave Request ▾
Home ▾	<b>Documents</b>	
Year	Created Date	Document
2021	05/20/2021	Foreman Application (20-May-2021 13:55:30)
2019	02/05/2020	Vacation Notice
2019	01/31/2020	W2
(1 of 1) 1-4 << 1 >> 10		

**AFTER CLICKING SUBMIT, YOU WILL RECEIVE AN EMAIL WITH THE COMPLETED APPLICATION.**