JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

April 27, 2023

ILWU Local 12 c/o President, Joseph Hilding [*Via Email Correspondence*]

NOTICE OF SELECTING NEW FOREMEN PORT OF COOS BAY/NORTH BEND

Dear President Hilding:

This is to advise you the Joint Foremen's Labor Relations Committee agreed to a new process by which to select probationary foremen for the Port of Coos Bay/North Bend. The number to be promoted is one (1).

Please post the attached application packets in the Joint Dispatch Hall. The packets contain:

- (1) Foreman Application Flyer
- (2) An Informational Guide
- (3) A list of Critical Job Duties and Functions
- (4) A Written Test Preparation Guide and
- (5) A copy of the Online Application Form, which must be completed and submitted online at <u>selfservice.pmanet.org</u> using the directions outlined in the Foreman Application Flyer.

To be considered for potential selection as a probationary foreman, applicants must submit an online application at <u>selfservice.pmanet.org</u> using the directions outlined in the Foreman Application Flyer no later than the deadline stated in the attached Informational Guide.

Very truly yours,

JOINT FOREMEN'S LABOR RELATIONS COMMITTEE

Encl.: Foreman Application Packet