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- Computer
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ENROLL → LOG IN → APPLY →

**PMA Pacific Maritime Association**

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**Foreman/Walking Boss Application**

Enroll at any time!  
Click on **Dockworker Enrollment**

## SIGN-UP OPPORTUNITIES

### Foreman/Walking Boss Application

#### Dockworker Self-Service Portal

**Login**

Welcome to Dockworker Self-Service Portal.

Email \*

Password \*

**Submit**

Dockworker Enrollment [Click here to get started!](#)

LA/LB Applicant Enrollment [Click here to get started!](#)

Having trouble? Check out our [Frequently Asked Questions](#).

If you need login help,  
please call  
**1-888-762-1234**

**Log in to  
self-service using  
email and password**

Forgot password?  
Click on **Frequently Asked Questions**

Go to Sign-up Opportunities ➤  
**Foreman/Walking Boss Application**

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#	Question	Answer
6	Do you understand you will be required to work out of the Jule Foreman's Dispatch Unit (not as a steady) for six (6) months as directed by the JFLRC if you are offered registration as a probationary foreman? If no, you are nonetheless bound by this rule. Explain below.	<input type="radio"/> Yes <input type="radio"/> No
7	Have you ever been found guilty or liable for discrimination or harassment in the workplace by any tribunal (including but not limited to a Joint Port Labor Relations Committee (JPLRC), an Area or Coast or Special Arbitrator, or a civil jury or bench trial, or other civil legal proceeding)? If yes, provide details.	<input type="radio"/> Yes <input type="radio"/> No
8	Within the past five years, have you been found guilty of violating the collective bargaining agreement governing your employment as a longshore worker or marine clerk (PCLCO or PCCCO) and received a fine-off penalty as a result? If yes, provide details, type of violation(s), amount of penalty/ies.	<input type="radio"/> Yes <input type="radio"/> No
9	Do you understand that the JFLRC is looking to promote applicants who have been putting in regular and full-time work effort (as available work allows), and that an unsatisfactory work record may disqualify you from consideration for promotion to probationary foreman, and, as appropriate, may lead to deregistration of your foreman status at any time? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
10	If offered probationary foreman registration, will you (1) act as the direct supervisory representative of the company/companies by whom you are employed; (2) maintain the responsibility and authority to supervise, place or discharge workers and to direct the work and activities of longshore workers on the job in a safe and efficient manner; (3) perform the customary duties of a foreman in accordance with the then-current PCWBA and the directions of the company/companies by whom you are employed, with due respect to the interest and requirements of the job and the company/companies by whom you are employed; (4) set an exemplary standard for the longshore workers you supervise; and (5) ensure a workplace free from prohibited discrimination and harassment in accordance with Section 1.1 of the Pacific Coast Walking Bosses & Foremen's Agreement (PCWBA/FM)? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No

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**2022 San Diego Foreman Selection Process**  
**ILWU Local 94 Foreman Application Form**

Please type your responses directly into this Electronic Application Form and click the SUBMIT button at the bottom of this page once completed. Applications not filed out completely, or not submitted by the stated deadline, shall not be considered. After clicking SUBMIT, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

This is an equal employment opportunity process. The JFLRC welcomes applicants without regard to any protected characteristics, including without limitation race, sex, sexual orientation, age, national origin, religion, or disability.

Please review [Critical Job Duties and Functions List](#) and [Written Test Preparation Guide](#) for foreman selection.

**Personal Details**

Application Deadline: 10/25/2022 11:59:59 PM  
Your Assigned Local: Local 29  
Current ILWU Registration Number: 1334  
Name: Scott, John  
Address as of the with PMA: 555 Market Street, San Francisco, CA, 94105  
Contact Phone Number:    
Alternate Phone Number:    
Email: longshore@gmail.com  
Date on which you first became a fully (Class A) registered longshore worker: July 19, 2005

Enter your correct phone number

Contact Phone Number (optional)

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#	Question	Answer
1	Are you <b>currently</b> registered as a Class A worker in Local 29? (If no, you are not eligible to apply for this foreman registration.)	<input type="radio"/> Yes <input type="radio"/> No
2	Did you have the required 5 years of Class A registration as a longshore worker or marine clerk in the ports of Los Angeles/Long Beach, Port Hueneme, and/or San Diego as of <b>October 30, 2022</b> ? (If no, you are not eligible to apply for this foreman registration.)	<input type="radio"/> Yes <input type="radio"/> No
3	Do you understand you will not be eligible to apply for foreman registration for <b>three</b> years if you are offered and refuse registration as a foreman in this process? (If no, you are nonetheless bound by this rule.)	<input type="radio"/> Yes <input type="radio"/> No
4	Are you willing and able to work (with or without reasonable accommodation of disability) in all foreman positions to which you may be assigned (such as, but not limited to: ship boss, hatch boss, bulk boss, dock boss, yard boss, rail boss)? If no, list all of the foreman positions in which you would be unwilling or unable to work, with or without reasonable accommodation of disability.	<input type="radio"/> Yes <input type="radio"/> No
5	Are you willing and able to work (with or without reasonable accommodation of disability) in all areas or locations that foremen can be assigned (such as, but not limited to: container ships, break bulk ships, bulk ships, dock, sail yards)? If no, list all of the foreman areas or locations where you would be unwilling or unable to work, with or without reasonable accommodation of disability.	<input type="radio"/> Yes <input type="radio"/> No

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#	Question	Answer
11	If offered probationary foreman registration, are you willing to fairly supervise all ILWU workers assigned to work under your supervision? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
12	You have access to a list of the critical job functions and duties performed by foremen. Are you able to perform all of the functions shown on the list (with or without reasonable accommodation of disability)? If no, please list those job functions you would not be able to perform, with or without reasonable accommodation of disability.	<input type="radio"/> Yes <input type="radio"/> No
13	If you are offered probationary foreman registration, you will be required to complete all required training and/or testing, which may include a drug and alcohol screening, training or testing in safety, first aid, application of mechanical principles, rigging, basic math and knowledge of Union rules and the collective bargaining agreements, or otherwise, and to keep all appointments and attend all classes as scheduled. Do you understand and agree that your failure to do so will eliminate you from probationary foreman registration? If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
14	An applicant may be disqualified or deregistered if the JFLRC finds that he or she is not able to effectively represent the employees' interests while at work or to perform the duties of a foreman for any reason, including undue employment that conflicts with senior duties he or her availability and/or job as foreman, on you understand and agree to comply with this requirement. If no, explain below.	<input type="radio"/> Yes <input type="radio"/> No
15	Do you authorize PMA to provide a copy of your work records to the JFLRC and those the JFLRC may designate to participate in the foreman selection process? If no, your Application is incomplete and will not be considered.	<input type="radio"/> Yes <input type="radio"/> No
16	<b>Registration Eligibility List</b> by signing this Application, you agree and understand what is outlined above including that applicants who pass the interview will be placed on an eligibility list (Registration Eligibility List). As the JFLRC determines registration is necessary, the JFLRC will decide how many and which applicants on the Registration Eligibility List will be offered probationary registration (subject to satisfactory completion of the remaining requirements). The JFLRC will not offer probationary registration to all individuals on the Registration Eligibility List, and may end or modify the selection process at any time. (If no, you are nonetheless bound by these procedures.)	<input type="radio"/> Yes <input type="radio"/> No

Click to go to the previous page Click to go to the next page ➤ **Submit**

**e-Sign**

Please make certain that all the information you provide is totally accurate. If any contact information provided on this application changes, you must update that information with PMA in your port.

All information you provide is subject to verification. Any misstatements or omissions can result in your immediate disqualification as an applicant for the foreman position or immediate discharge if you are already selected for the foreman position, regardless of the time that has elapsed before discovery.

I hereby certify that I have read and understand the Foreman Application and Selection Process Informational Guide, the list of Critical Job Duties and Functions, and the Written Test Preparation Guide. I certify that all the information I have provided in this Application is true and accurate. I understand that the JFLRC may, at its discretion, at any time without notice, change or revoke the procedures for foreman selection.

Type your initials here to e-Sign

Initial \*

**Back** **SUBMIT**

Click to go to the previous page Click to SUBMIT application

**AFTER CLICKING SUBMIT, YOU  
WILL RECEIVE AN EMAIL WITH  
THE COMPLETED APPLICATION.**

**Your Foreman application has been received. You can download your completed application by going to "Reports/Docs" page.**

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Messages will appear when application is successfully submitted.

Go to Reports/Docs ➤ **Documents**,  
to download and print your  
Foreman Application.

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➤ Reports/Docs

**Documents**

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Year	Created Date	Document
2022	09/13/2022	Foreman Application (13-Sep-2022 12:32:11)