



## Pacific Maritime Association Payroll Services

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**To:** ILWU Workers Working in the State of Oregon  
**From:** Judith de Leon, Pacific Maritime Association, Payroll Services  
**Subject:** Payroll Bulletin: Metro Supportive Housing Services measure and Multnomah County Preschool for All measure  
**Date:** January 14, 2022

In 2020, Multnomah County voters approved two new local income tax measures on higher wage earners.

- Portland Metro Supportive Housing Services Income Tax (SHS)
- Multnomah County Preschool for All Income Tax (PFA)

For both taxes, withholding was voluntary beginning January 1, 2021. For calendar year 2021, both taxes may be paid with the 2021 tax return without underpayment penalties. For calendar year 2022, Payroll Services has made available withholding for all ILWU workers for both of these taxes. Beginning the first payroll of calendar year 2022, payroll withholding will be mandatory for all workers who work in the Metro District and earn \$200,000 or more during the calendar year. To indicate payroll withholding, please use the Opt IN/OUT form.

### **Portland Metro Supportive Housing Services Income Tax (SHS)**

- The SHS tax is based on Oregon taxable income for residents of the Portland metropolitan area (Metro district), as well as Oregon taxable income attributable to sources within the Metro district for nonresidents.
- Taxpayers are assessed at a rate of 1% on taxable income above \$125,000 for single filers and \$200,000 for joint filers.
- PMA Payroll will offer withholding for SHS to all workers.
- Individuals are required to opt IN/OUT by completing the Opt IN/OUT form and providing it to PMA Payroll Services.
- Individuals with annualized earnings of less than \$200,000 a year will be considered “Opted OUT” if the form is not provided.
- Individuals also have ability to designate a withholding for the SHS tax by providing a designated amount on the IN/OUT form. This will be per pay period.
- Individuals can also mark themselves as EXEMPT on the IN/OUT form.
- For any regular pay period, Payroll will annualize the worker’s regular wages for that period to determine the correct tax.
- For vacation and other supplemental payrolls, Payroll directly applies the 1% rate on the wages to determine the tax (i.e. supplemental wages are not annualized to determine if they exceed the \$200,000 threshold).

For additional information, please see the Metro Supportive Housing Services Tax Information website page at [www.oregonmetro.gov/supportivehousingtax](http://www.oregonmetro.gov/supportivehousingtax).

**Multnomah County Oregon Preschool for All Income Tax (PFA)**

- The tax is based on Oregon taxable income for residents of the Multnomah County, as well as Oregon taxable income attributable to sources within the Multnomah County for nonresidents.
- The personal income tax rate is 1.5% on taxable income over \$125,000 for single filers and \$200,000 for joint filers.
- There is an additional 1.5% on taxable income over \$250,000 for single filers and \$400,000 for joint filers.
- PMA Payroll will offer withholding for the Preschool for All Tax to all workers.
- PMA Payroll is required to withhold the tax from workers that work within Multnomah County and earn \$200,000 in annualized earnings or more during the calendar year.
- Individuals may opt in/out by completing the Opt IN/OUT form and providing it to PMA Payroll Services. Individuals will be automatically considered “Opted IN” if their annualized earnings are \$200,000 or more.
- Individuals also have ability to designate a different tax to be withheld by providing the designated withholding amount on the Opt IN/OUT form. This withholding will occur each pay period.
- Individuals can also mark themselves as EXEMPT on the Opt IN/OUT form.
- For any regular pay period, Payroll will annualize the worker regular wages for that period to determine the correct tax. Tax will be withheld if the annual taxable wages calculated are greater than or equal to \$200,000.
- For vacation and other supplemental payrolls, Payroll will not withhold any preschool tax unless override rate is provided.

For additional information, please see the Multnomah County Preschool for All Personal Income Tax Information website page at <https://multco.us/finance/preschool-all-personal-income-tax>.

The opt IN/OUT Form for these two taxes is available on the dock workers’ self-service portal. Additionally, these forms will be available at the various dispatch halls in the Oregon area.

Enclosure: Metro/MULT Opt In/Out Form