

**PMA Statement on ILWU Local 63's Organizing Efforts  
June 26, 2017**

While the entire ILWU rank and file consider an extension to the current contract, ILWU Local 63 (Southern California Clerks Local) has been attempting to organize superintendents at Southern California ports on a terminal-by-terminal basis. These superintendents are considered by the terminal to be members of management, supervise various operations such as the discharge of cargo from each vessel, and in so doing supervise ILWU Local 94 walking bosses.

If successful, Local 63's organizing efforts would result in independent negotiations between ILWU Local 63 and each individual employer. Any contract reached would not be part of the coast-wide contract between the ILWU International and the PMA.

As superintendents consider whether to be represented by Local 63, it is important for them to know that their compensation and benefit plans will be negotiated separately with each employer in separate collective bargaining units. As such, the compensation and benefits provided to ILWU workers under the coast-wide ILWU-PMA agreement would not apply.

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